

Format – 1

TEACHER APPRAISAL REPORTS
PERFORMANCE APPRAISAL REPORT (2020 - 2021)

FOR SELF APPRAISAL OF TEACHER

I. General Information

- a) Name: Dr. Ignace Kindo
- b) Address (Residential): Loyola House Kunkuri, Dist. Jashpur, Chhattisgarh - 496225
- c) Designation: Asst. Prof. and Dean of Science Loyola College Kunkuri
- d) Department: Botany
- e) Date of Birth: 05/04/1976
- f) Area of Specialization: Botany, Ethnobotany

II. Academic Qualification

Exam Passed	Board/University	Subjects	Year	Division/Grade Merit etc.
PostSecondary Education	Madhya Pradesh Board examination	Biology	1994	II
B.Sc.	Bharathidasan University Tiruchirapalli, Tamilnadu	Botany	2001	I
B.Ed.	Sagar University Madhya pradesh	Bachelor of arts in Education	2016	I
M.Sc.	Bharathidasan University Tiruchirapalli, Tamilnadu	Botany	2003	I
M.A.	Alagappa university Karikudi, Tamilnadu	Education	2017	I
M.Phil.	Bharathidasan University Tiruchirapalli, Tamilnadu	Botany	2015	I
Ph.D.	Bharathidasan University Tiruchirapalli, Tamilnadu	Botany	2018	Highly Commended

III. Research Experience

Research Stage	Title of work/Thesis
B.Ed. Desertation	A Study on Education Standards Among College Students in Tiruchirapalli Districts, Tamilnadu
M.Sc. Desertation	Studies on rate of growth and yield of Capsicum annum
M.Phil.	Microscopic, Phytochemical, Antibacterial and antioxidant studies in <i>Salvadora persica</i> L. and <i>Azimatetracantha</i> Lam.
Ph.D.	Ethnobotany of Koraku Tribals of Balrampur District in Chhattisgarh State, India

Scientific Papers Published:

- i. IgnaceKindo, S. John Britto, M. ThamacinArulappan and Mariat George, 2014. Phytochemical evaluation of the ethnolic and aqueous leaf extracts of *ErythroxylumMoonii* (Hochr), *Henckeliahumboldtiana* (Gardner) A. Weber & Burt and *Cipadessabaccifera* (Roth) Miq. *International Journal of Innovative Drug Discovery*, **4**(3): 145-147.
- ii. Kindo I, Britto SJ, Arulappan MT and Thomas S, 2014: Antibacterial activity of *Henckeliahumboldtiana* (Gardner)A. Weber & B.L. Burt *Didymocarpushumboldtiana* (Gardner) leaf extracts against human pathogens, *International Journal of Biology, Pharmacy and Allied Sciences (IJBPAS)* **3**(9): 2170-2175.
- iii. IgnaceKindo, S. John Britto, M. ThamacinArulappanSinjumolThomas, Mariat George and Ranjit Marandi, 2014. Evaluation of the antioxidant activity of Ethnolic extracts of three ethnomedicinal plants, *European Journal of Biomedical and Pharmaceutical Science*, **2**(2):190-198.
- iv. IgnaceKindo, S. John Britto, Marandi R.R., Mariat George, and EmasushanMinj 2015. Preliminary phytochemical and antibacterial studies of Bark extract of *soymidafebrifuga* (Roxb.) Juss., *International Journal of Current Medical and pharmaceutical Research*, 134-137.
- v. IgnaceKindo and S. John Britto. 2015. Ethnomedicinal plants used for curing Dysentery and Diarrhoea by Koraku Tribals of Balrampur District of Chhattisgarh, *World Journal of Pharmaceutical Research* **4**(10):1950-1958.
- vi. IgnaceKindo and S. John Britto. 2015. Ethnobotanical Survey of Balrampur District with special Reference to plants used by Koraku Tribals, *International Journal of Current Research*, **7**(9):19983-19988.
- vii. IgnaceKindo, S. John Britto, R.R. Marandi, Mariat George and EmasushanMinj 2016. In Vitro. Antibacterial and preliminary phytochemical studies of *Andrographispaniculata* (Burm.f.) Nees, *Assian Journal of Pharmaceutical Research* **6**(1):7-11.
- viii. IgnaceKindo, John Britto S., Marandi R.R., Mariat George and EmasushanMinj 2016. In Vitro antioxidant and antifungal Activity of Bark extracts of *Soymidafebrifuga* (Roxb). A. Juss. *International Journal of Current Research* **8**(6):32928- 32931.
- ix. IgnaceKindo and S. John Britto. 2016. An Ethnobotanical study of some wild Edible plants used by Koraku Tribals of Balrampur District Chhattisgarh, India, *International Journal of Pharma and Bio Sciences*, **7**(3): 28-33.

Scientific Book Authored:

1. Dr. Ignace Kindo, 2021, Ethnobotany- The Heritage of Koraku Tribals. *Akinik Publication*, New Delhi, pp.1-106.

IV. Seminar, Conferences, Symposia Workshops etc. attended

Name of the Seminar/Conference/Symposia, Workshop, etc.	Name of the Sponsoring Agency	Place and Date
National Level Technical Workshop on NEXT GENERATION SEQUENCING in Collaboration with Thermo Fisher Scientific (USA), organized by the PG & Research Department of Biotechnology, St. Joseph's College (Autonomous) Tiruchirappalli, Tamilnadu; 2015	DBT	St. Joseph's College (Autonomous) Tiruchirappalli, Tamilnadu; 2015
International Conference on Frontiers in Life Science organized by Department of Botany St. Joseph's College Tiruchirappalli, T.N. India (ICFLS – 2016).	UGC	St. Joseph's College Tiruchirappalli, T.N. 2016
Teachers Development Programme Organized at XIDAS, Jabalpur for Champion School, Bhourli, Bhopal; 2018.	Campion School, Bhourli, Bhopal;	XIDAS, Jabalpur 2018.
International conference on Sickle Cell Disease Among Tribals and Traditional Healing System	India Indigenous People	17/12/2020
Workshop on Web-DCF of All India Survy on Higher Education (AISHE)	SGGU	17/12/2021 SGGU Ambikapur
Triennial Conference & 19 General Body Meeting of Member Institutions of AIACHE	AIACHE	27-29/12/2021 Kanyakumari, Tamilnadu

V. Teaching Experience

Courses Taught	Name of the University/College/ Institution	Duration
Biology	Teacher Loyola English Medium School Kunkuri C.G.	2003 - 2004
Biology	Teacher, Hostel Warden Jyanti Niketan Kota M.P.	2010 - 2011
Biology, Physics, Evs	Teacher St. Xavier's H.S. School Jashpur C.G.	2011 - 2012
Biology, Physics,	Teacher, Hostel Warden St. Xavier's School Baikunthpur, C.G.	2012 - 2014
Biology	Vice Principal, Teacher, Administrator, Education Treasurer; Champion School Bhourli, Bhopal; M.P.	2017 – 2019
Botany	Dean of Science Loyola College kunkuri, Assistant Professor, Member of the management committee Loyola College Kunkuri	2020 -

Total Teaching Experience: 12 years in School 2 years in College.

VI. Innovations/Contributions in Teaching

- Design of Curriculum
 - Nil
- Teaching methods
 - Teaching Methods, Project Methods, Chalk – board with power point presentation,
 - Online classes on Google meet.
- Laboratory experiments
 - With focus on implementation of basic concepts of subjects
 - Syllabus based experiments
- Evaluation methods
 - Board evaluation of Schools: External evaluation of both theory and practice
 - Evaluation of College /university annual exams.
- Preparation of resource material
 - Power point preparation
 - Lesson planner for the course of B.Sc.
 - Syllabus of Proposed B.Sc. course in Botany

VII. Extension Work/Community Service

i) Community work

- Shepherd programme
- Eco-club
- Motivational programme for youth
- Career guidance for youth

VIII. Participation in Corporate Life:

Please give a short account of your contribution to:

- a) College/University/Institution
 - Governing body member Loyola College Kunkuri
 - Dean of Science Loyola College Kunkuri
 - Teaching Faculty
- b) Co-curricular Activities
- c) Enrichment of Campus Life
 - Maintenance and supervision of Loyola College Botanical Garden
 - Loyola College Herbal Garden
 - Flower Gardening

- d) Student's Welfare and Discipline
 - Academic counseling
 - Exposure Botanical garden/ Herbal Garden
- e) Membership/Participation in Bodies/Committees on Education and National Development
 - Annual Memembr of Indian Botanical society
 - Editter of Bright Sky Publication, New Delhi

Assist. Prof.Dr. Ignace Kindo
(Signature of the Teacher)

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M.Phil.	Microscopic, Phytochemical, Antibacterial and antioxidant studies in <i>Salvadora persica</i> L. and <i>Azimatetracantha</i> Lam.
Ph.D.	Ethnobotany of Koraku Tribals of Balrampur District in Chhattisgarh State, India

Scientific Papers Published:

1. Dr. Ignace Kindo, 2022. Medicinal and aromatic Plants of Botanical Garden Loyola College Kunkuri. *International Journal of Botany and Research(IJBR)* 12(2) 1-6.

Scientific Book Chapter Edited : On Going

1. The Current Trends of Research on Aromatic and Medicinal Plant Science Volume 1.

IV. Seminar, Conferences, Symposia Workshops etc. attended

Name of the Seminar/Conference/Symposia, Workshop, etc.	Name of the Sponsoring Agency	Place and Date
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International Conference on Frontiers in Life Science organized by Department of Botany St. Joseph's College Tiruchirappalli, T.N. India (ICFLS – 2016).	UGC	St. Joseph's College Tiruchirappalli, T.N. 2016
Teachers Development Programme Organized at XIDAS, Jabalpur for Champion School, Bhouri, Bhopal; 2018.	Champion School, Bhouri, Bhopal;	XIDAS, Jabalpur 2018.
International conference on Sickle Cell Disease Among Tribals and Traditional Healing System	India Indigenous People	17/12/2020
Workshop on Web-DCF of All India Survey on Higher Education (AISHE)	SGGU	17/12/2021 SGGU Ambikapur
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Biology, Physics,	Teacher, Hostel Warden St. Xavier's School Baikunthpur, C.G.	2012 - 2014
Biology	Vice Principal, Teacher, Administrator, Education Treasurer; Champion School Bhouri, Bhopal; M.P.	2017 – 2019
Botany	Dean of Science Loyola College Kunkuri, Assistant Professor, Member of the	2020 -

	management committee Loyola College Kunkuri	
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Total Teaching Experience: 12 years in School 2 years in College.

VI. Innovations/Contributions in Teaching

- Design of Curriculum
 - Nil
- Teaching methods
 - Teaching Methods, Project methods, Chalk – board with power point presentation,
 - Online classes on Google meet.
- Laboratory experiments
 - With focus on implementation of basic concepts of subjects
 - Syllabus based experiments
- Evaluation methods
 - Board evaluation of Schools: External evaluation of both theory and practice
 - Evaluation of College /university annual exams.
- Preparation of resource material
 - Power point preparation
 - Lesson planner for the course of B.Sc.
 - Syllabus of Proposed B.Sc. course in Botany

VII. Extension Work/Community Service

i) Community work

- Motivational programme for youth
- Career guidance for youth

VIII. Participation in Corporate Life:

Please give a short account of your contribution to:

f) College/University/Institution

- Governing body member Loyola College Kunkuri
- Dean of Science Loyola College Kunkuri
- Teaching Faculty

g) Co-curricular Activities

h) Enrichment of Campus Life

- Mentenace and supper vision of Loyola College Botanical Garden
- Loyola College Herbal Garden

i) Student's Welfare and Discipline

- Academic counseling
- Exposure to Botanical garden/ Herbal Garden
- Taxonomic tour to Botanical Garden

j) Membership/Participation in Bodies/Committees on Education and National Development

- Annual Memembr of Indian Botanical society
- Editter of Bright Sky Publication, New Delhi

Assist. Prof. Dr. Ignace Kindo
(Signature of the Teacher)

Format – 2

**PERFORMANCE APPRAISAL REPORT
FOR SELF APPRAISAL OF TEACHER (2020 – 2021)**

A.General Information

- a) Name: Dr. Ignace Kindo
- b) Date of Birth: 05/04/1976
- c) Address (Residential): Loyola House Kunkuri, Dist. Jashpur, Chhattisgarh - 496225
- d) Designation: Assist. Professor, Dean of Science Loyola College Kunkuri
- e) Department: Botany
- f) Area of Specialization: Botany, Ethnobotany
- g) Date of Appointment
 - (i) In the institution: 04/08/2020
 - (ii) In the present post: 04/08/2020
- h) Honors Conferred: i) JRF awards ii) SRF awards iii.) Doctoral degree in 2018.

B. Teaching

(a) Classes Taught

Class	Periods		
	Assigned per week **L T/P (1)	Taught in the year L T/P (2)	Steps taken for the teaching of periods missed during absence or leave (3)
i) U.G. (B.A./B.Sc.etc. pass) (B.A./B.Sc.etc. Hons)	L= 06 P = 02	2020 – 2021	i.) Periods were covered by taking the classes of other professors when they are on leaves. ii.) Extra classes on Holidays.
	L = 06 P = 02	2021 -2022	
ii) P.G. (M.A./M.Sc.etc.)	N/A		i.) Periods were covered by taking the classes of other professors when they are on leaves
iii) M.Phil	N/A		ii.) Extra classes on Holiday.
iv) Any other			

	Schools: L = 42 P = 06 .	12 years of teaching, practicals and evaluation, External examiner etc.	
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L= 06 . P=02

b) Regularity and Punctuality : Classes are taught regularly and on time duration.

c) Details of course teaching plan, synopses of lectures, and reading lists supplied to students

- Details of the course outline
- Details of the topic Structure
- Diagramatic explanation of the topic
- Recape of the previous class
- Intruduction of the new topic
- Diagrames and reading materials are supplied to studentswhatapp groups.

d) Details of participation in the following:

(i) University Education: Nil

(ii) Internal Evaluation: 2 years

(iii) Paper Setting: Nil

(iv) Assessment of Home assignments: 2 years

(v) Conduct of Examination: 12 years of school exams as well as profesonal examinations

(vi) Evaluation of Dissertation etc.: Nil

C. Details of Innovation/Contribution in Teaching, during the year:

- Examiner of science exhibition English Medium school Jabla Tapkara.

a) Design of curriculum: Nil

b) Teaching methods:

- Teaching methods, Project Methods, Chalk – board with power point presentation,
- Online classes on Google meet.
- Power points

c) Laboratory experiments

- With focus on implementation of basic concepts of subjects
- Syllabus based experiments

d) Evaluation methods

- Board evaluation of Schools: External evaluation of both theory and practice
- Evaluation of College /university annual exams.

e) Preparation of resource material including books, reading materials, laboratory manuals etc.

- Unified Botany Text Book
- Unified Practicle Manual
- Reading Material From E Books, internet sources
- Shodhganga
- SwayamPrabha

f) Remedial Teaching/Student Counseling (academic)

- Academic counseling is done for the students at the time of admission for selection of the subjects.
- Remedial classes is taken for the weak students.

g) Any other

- Students are free to approach teacher for clarifications and doubts.

D. Improvement of Professional Competence:

(a) Details regarding refresher courses/orientation attended, participation in summer schools, workshops, seminars, symposia etc. including open university courses/M.Phil., Ph.D.

- Teachers Development Programme Organized at XIDAS, Jabalpur ,2018.

E. Research Contribution:

a) Number of students (M.Phil./Ph.D.)

At the beginning of the year		Registered during the year	Completed during the year
M.Phil.	Nil	Nil	Nil
Ph.D.	Nil	Nil	Nil

b) No. of research papers published (please enclose list)

c) Research Projects:

Title of the Project	Name of the funding agency	Duration
Nil	Nil	Nil
Nil	Nil	Nil

d) Details of Seminar, Conferences, and Symposia organized: Nil

e) Patents taken, if any, give a brief description: Nil

f) Membership of Professional Bodies, Editorship of Journal etc.

- Annual Member of Indian Botanical society
- Editor of Bright Sky Publication, New Delhi

F. Extension Work/Community Service

a) Please give a short account of your contribution to:

i) Community work such as values of National Integration, secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought relief, small family norms etc.

- Family Planning in Marriage classes
- Health and hygienic to villagers

ii) National Literacy Mission: Nil

b) Positions held/Leadership role played in organizations linked with

Extension work and National Service Scheme (NSS), or NCC or any other similar activity.

- Shepherd (out Reach programme)
- Educational awareness
- Health awareness
- Self awareness programmes for the youth
- Building up of self esteem for the drop out village youth.

G. Participation in Corporate Life:

Please give a short account of your contribution to:

a) College/University/Institution

- Governing body member Loyola College Kunkuri
- Dean of Science Loyola College Kunkuri
- Teaching Faculty

b) Co-curricular activities: Nil

c) Enrichment of campus life

- Hostel warden
- My Involvement in Football Games

(hostels, sports, games, cultural activities)

d) Student's welfare and Discipline

- Academic counseling
- Exposure Botanical garden/ Herbal Garden

e) Membership/Participation in Bodies/Committees on

- Annual Memembr of Indian Botanical society
- Editter of Bright Sky Publication, New Delhi
-

Education and National Development

- Preparing and moulding students to be .academic competent for the national development.
- Encouraging students to be innovative in writing.
- Encouragin students to be aware with the current affairs.

f) Professional Organization of Teachers:Nil

H. Assessment

a) Steps taken by you for the evaluation of the course programme taught

- Unit Test
- Class Test
- Assignment
- Home work

I. General Data

State brief assessment of your performance indicating (a) achievements, (b) difficulties faced and (c) suggersions for improvement.

- I am qualified Ph.D. Degree holder from Bharathidasan university Tiruchirappalli, Tamilnadu. I got Rajv Gandhi nation fellowship awards for my studies. I aslo presented papers and attended national and international conference and seminar sponsored by DBT, DST And UGC. I have published scientific papers in National and International Journals. I have authored a book called Ethnobotany of Koraku Tribals.
- As an academician I face the problem of finance for my personal academic thirst.
- Out standing academicians should be encouraged financially as well as morally. So that they grow and thereby the institutions grows.

Assist. Prof. Dr. Ignace Kindo

(Signature of the Teacher)

J. * Verification of factual Data

A. General Information

B. Teaching

C. Details of Innovations/Contribution in teaching during the year

D. Improvement of Professional competence

E. Research Contributions

F. Extension work/community service

G. Participation in Corporate Life

(Signature of the Person authorized*)

* By a person to be nominated by Principal/Vice-Chancellor.

PERFORMANCE APPRAISAL REPORT FOR SELF APPRAISAL OF TEACHER (2021– 2022)

A. General Information

- a) Name: Dr. Ignace Kindo
- b) Date of Birth: 05/04/1976
- c) Address (Residential): Loyola House Kunkuri, Dist. Jashpur, Chhattisgarh - 496225
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- h) Honors Conferred: i) JRF awards ii) SRF awards iii.) Doctoral degree in 2018.

B. Teaching

(a) Classes Taught

Class	Periods		
	Assigned per week **L T/P (1)	Taught in the year L T/P (2)	Steps taken for the teaching of periods missed during absence or leave (3)
i) U.G. (B.A./B.Sc.etc. pass) (B.A./B.Sc.etc. Hons)	L = 06 P = 02 L = 06 P = 02	2020 – 2021 2021 -2022	i.) Periods were covered by taking the classes of other professors when they are on leaves. ii.) Extra classes on Holidays.
ii) P.G. (M.A./M.Sc.etc.)	N/A		i.) Periods were covered by taking the classes of other professors when they are on leaves
iii) M.Phil	N/A		ii.) Extra classes on Holiday.
iv) Any other	Schools: L = 42 P = 06 .	12 years of teaching, practicals and	

		evaluation, External examiner etc.	
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L= 06 . P=02

b) Regularity and Punctuality

c) Details of course teaching plan, synopses of lectures, and reading lists supplied to students

- Details of the course outline
- Details of the topic Structure
- Diagrammatic explanation of the topic
- Recape of the previous class
- Intruduction of the new topic
- Diagrames and readeading materials supplied on studentswhatapp.

d) Details of participation in the following:

(i) University Education: Nil

(ii) Internal Evaluation: 2 years

(iii) Paper Setting: Nil

(iv) Assessment of Home assignments: 2 years

(v) Conduct of Examination: 12 years of school exams as well as profesonal examinations

(vi) Evaluation of Dissertation etc.: Nil

C. Details of Innovation/Contribution in Teaching, during the year:

a) Design of curriculum: Nil

b) Teaching methods:

- Teaching methods, Project methodsChalk – board with power point presentation,
- Online classes on Google meet.
- Power point presentation

c) Laboratory experiments

- With focus on implementation of basic concepts of subjects
- Syllabus based experiments

d) Evaluation methods

- Board evaluation of Schools: External evaluation of both theory and practicle

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e) Preparation of resource material including books, reading materials, laboratory manuals etc.

- Unified Botany Text Book
- Unified Practicle manual
- Reading Materials from E- book
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f) Remedial Teaching/Student Counseling (academic)

- Academic counseling is done for the students at the time of admission for selection of the subjects.
- Remedial classes is taken for the weak students.

g) Any other

- Students are free to approach teacher for clarifications and doubts.

D. Improvement of Professional Competence:

(a) Details regarding refresher courses/orientation attended, participation in summer schools, workshops, seminars, symposia etc. including open university courses/M.Phil., Ph.D.

- English Refreshers course for Professors at Loyola College Kunkuri by Dr. AnniammaManuel,HC. 2022.

E. Research Contribution:

a) Number of students (M.Phil./Ph.D.)

At the beginning of the year		Registered during the year	Completed during the year
M.Phil.	Nil	Nil	Nil
Ph.D.	Nil	Nil	Nil

b) No. of research papers published (please enclose list)

c) Research Projects:

Title of the Project	Name of the funding agency	Duration
Nil	Nil	Nil
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d) Details of Seminar, Conferences, and Symposia organized: Nil

e) Patents taken, if any, give a brief description:Nil

f) Membership of Professional Bodies, Editorship of Journal etc.

- Annual Memembr of Indian Botanical society
- Editter of Bright Sky Publication, New Delhi
- Book Chapter editor, Bright Sky Publication New Delhi

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a) Please give a short account of your contribution to:

i) Community work such as values of National Integration, secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought relief, small family norms etc.

- Family Planing in Marriage classes
- Health and hygienic to villagers

ii) National Literacy Mission: Nil

b) Positions held/Leadership role played in organizations linked with

Extension work and National Service Scheme (NSS), or NCC or any other similar activity.

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Please give a short account of your contribution to:

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- Dean of Science Loyola College Kunkuri
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b) Co-curricular activities Nil

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I. General Data

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- As an academician I face the problem of finance for my personal academic thirst.
- Out standing academicians should be encouraged financially as well as morally. So that they grow and thereby the institutions grows.

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(Signature of the Teacher)

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C. Details of Innovations/Contribution in teaching during the year

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(Signature of the Person authorized*)

* By a person to be nominated by Principal/Vice-Chancellor.