#### **Appendix- 2: Teacher appraisal Reports**

#### (Source: UGC)

#### (2021-22)

#### Format-1

#### PERFORMANCE APPRAISAL REPORT

#### FOR SELF APPRAISAL OF TEACHERS

#### **I. General Information**

- a) Name: KANCHAN BECK
- b) Address (Residential): Vill.- Nawatoli, Dhumadand, Kunkuri Dist.- Jashpur (C.G.)
- c) Designation: Assistant Professor
- d) Department: HINDI
- e) Date of Birth: 13/08/1972
- f) Area of Specialization:- CHHATTISGARHI BHASHA, KUDHUKH BHASHA

#### **II. Academic Qualification**

Exam Passed	<b>Board/University</b>	Subjects	Year	Division/Grade
				Merit etc.
10 <sup>th</sup>	MP Board Bhopal	All	1990	II
12 <sup>th</sup>	MP Board Bhopal	ARTS	1992	II
UG	GGU Bilaspur	ARTS	1995	II
M.A.	RDVV Jabalpur	Hindi	1997	Ι
B.ED	RDVV Jabalpur	Education	1999	Ι
SLET			1999	

\* Teachers already in the employment at the time of introduction of the scheme and for new entrants at the time of joining of the institution.

## III. Research Experience

Research Stage	Title of work/Thesis
NIL	NIL

## IV. Seminar, Conferences, Symposia Workshops etc. attended

Name of the Seminar/Conference/Symposia, Workshop, etc. NATIONAL SEMINAR	Name of the Sponsoring Agency	Place and Date
"Chhattisgarhi aur Bhojpuri ka Bhasai ewam sanskritik Antarsambandh"	UGC	Kalyan PG College Bhilai Dated-04&05 March 2012
"Oraon Janjati ka Sanskritik Adhdhyan "	UGC	Govt. VBSD girls PG College Jashpur, Dated -28 &29 September 2012
"Regional development and Disparity with Special Reference to Chhattisgarh"	UGC	Rajeev Gandhi govt. PG College Ambikapur, Dated 16&17 January 2015
"Janjatiy Mahilayo Ki samsya, samadhan aur Vikas"	UGC	Govt. VBSD girls PG College Jashpur, Dated -09 &10 October 2015
"Challenges of Naxalism in India"	UGC	Govt. RBR NES PG College Jashpur, Dated -22 &23 Febuary 2016
"Seminar on Heritage & Ecology"	District Administration Jashpur	District Heritage Commission, Jashpur Dated -15&16 June 2019
WORKSHOP		
" Research Methodology"	Ambah PG College Ambah (Morena) M.P.	Ambah PG College Ambah (Morena) M.P. Dated-09 & 10 September 2018

#### V. Teaching Experience

Courses Taught	Name of the University/College/ Institution	Duration
UG	Sant Gahira Guru Vishwavidyalaya Ambiakpur	15
(BCA/BCOM/BA)		

Total Teaching Experience: 15 Years

#### VI. Innovations/Contributions in Teaching

- Design of Curriculum
  - Design of yearly plan for innovative teaching

#### • Teaching methods

- Chalk- board with action -teaching
- Discussion method

#### • Laboratory experiments

• With Focus on implementation of basic concepts of subject with its real life example.

#### • Evaluation methods

- Submission of assignments
- Submission of Project Files
- Unit Test ( Oral & Written)
- Half yearly Examination
- Model Examination

#### Preparation of resource material

• Course content adopt from reference books

#### VII. Extension Work/Community Service

• Community Work--- Working as Culture Program Administrator in college

#### VIII. Participation in Corporate Life:

#### a) College/University/Institution

- Conduct as Extenal Examiner for University Practical Exams
- Conduct as Supritendent of University Main Exams
- Evaluation of University main exams Answer sheets

- Setting of University Exam Question papers
- Member of BOS in Hindi Sant Gahira Guru University Ambikapur in 2017.

#### b) Co-curricular Activities

- Working as member of Anti Ragging , University Examination committee and Discipline committee in 2016-17
- Working as member of Anti Ragging, Cultural, University Examination committee and Discipline committee in 2017-18
- Working as member of Anti Ragging, Cultural, University Examination committee and Discipline committee in 2018-19
- Working as member of Anti Ragging, Cultural, University Examination committee and Discipline committee in 2019-20
- Working as member of Anti Ragging, Cultural, University Examination committee and Discipline committee in 2020-21
- Working as member of Anti Ragging, Cultural, University Examination committee and Discipline committee in 2021-22

### c) Enrichment of Campus Life Working as Culture Program Administrator in college

d) Student's Welfare and Discipline Working as Culture Program Administrator in college

# Membership/Participation in Bodies/Committees on Education and National Development

- Conduct as Extenal Examiner for University Practical Exams
- Conduct as Supritendent of University Main Exams
- Evaluation of University main exams Answer sheets
- Setting of University Exam Question papers
- Member of BOS in Hindi Sant Gahira Guru University Ambikapur in 2017.

## PERFORMANCE APPRAISAL REPORT FOR SELF APPRAISAL OF TEACHERS (2021-22)

#### **A.General Information**

- a) Name: KANCHAN BECK
- b) Date of Birth: 13/08/1972
- c) Address (Residential): Vill.- Nawatoli, Dhumadand,

Kunkuri Dist.- Jashpur (C.G.)

- d) Designation: Assistant Professor
- e) Department: Hindi
- f) Area of Specialization: CHHATTISGARHI BHASHA, KUDHUKH BHASHA
- g) Date of Appointment
  - (i) in the institution: 01/07/2005
  - (ii) in the present post: 27/04/2010
- h) Honors Conferred:

#### **B.** Teaching

(a) Classes Taught

Class	Periods		
	Assigned per	Taught in the year	Steps taken for the teaching
	week	L T/P	of periods missed during
	**L T/P		absence or leave
	(1)	(2)	(3)

(i) UG.	2021-22	2021-22	2021-22
BCA –I/II/III BSC – I/II/III BA – II/III	2021-22 2021-22		Extra classes and Remidial classes

\* (To be filled at the end of every academic year)

\*\* L= Lecture T=Tutorial P=Practicals

#### **Lecture and Practicals**

b) Regularity and Punctuality - YES

c) Details of course teaching plan, synopses of lectures, and reading lists supplied to students

d) Details of participation in the following:

#### (i) University Education

- Conduct as Extenal Examiner for University Practical Exams
- Conduct as Supritendent of University Main Exams
- Evaluation of University main exams Answer sheets
- Setting of University Exam Question papers
- Member of BOS in Hindi Sant Gahira Guru University Ambikapur in 2017.

#### (ii) Internal Evaluation

- Submission of assignments
- Submission of Practical files
- Submission of Project Files
- Half yearly Examination
- Model Examination

#### (iii) Paper Setting

- Half yearly Examination
- Model Examination
- Annual University Examination

#### (iv) Assessment of Home assignments – Yes

#### (v) Conduct of Examination

- Half yearly Examination
- Model Examination
- Main University Examination

#### (vi) Evaluation of Dissertation –

#### C. Details of Innovation/Contribution in Teaching, during the year:

#### Design of Curriculum

Working as Culture Program Administrator in college

Teaching methods

- Chalk- board with action -teaching
- Discussion method

#### • Laboratory experiments

• With Focus on implementation of basic concepts of subject with its real life example.

#### • Evaluation methods

- Half yearly Examination
- Model Examination
- Unit test

#### • Preparation of resource material

• Course content adopt from reference books

#### **D.** Improvement of Professional Competence:

(a) Details regarding refresher courses/orientation attended, participation in summer

schools, workshops, seminars, symposia etc. including open university courses/M.Phil.,

Ph.D.

Seminar.	Conferences.	Symposia	Workshops etc.	attended
Semmar,	contenets,	Symposia	workshops etc.	attenucu

Name of the Seminar/Conference/Symposia, Workshop, etc. NATIONAL SEMINAR	Name of the Sponsoring Agency	Place and Date
"Chhattisgarhi aur Bhojpuri ka Bhasai ewam sanskritik Antarsambandh"	UGC	Kalyan PG College Bhilai Dated-04&05 March 2012
"Oraon Janjati ka Sanskritik Adhdhyan "	UGC	Govt. VBSD girls PG College Jashpur, Dated -28 &29 September 2012
"Regional development and Disparity with Special Reference to Chhattisgarh"	UGC	Rajeev Gandhi govt. PG College Ambikapur, Dated 16&17 January 2015
"Janjatiy Mahilayo Ki samsya, samadhan aur Vikas"	UGC	Govt. VBSD girls PG College Jashpur, Dated -09 &10 October 2015
"Challenges of Naxalism in India"	UGC	Govt. RBR NES PG College Jashpur, Dated -22 &23 Febuary 2016
"Seminar on Heritage & Ecology"	District Administration Jashpur	District Heritage Commission, Jashpur Dated -15&16 June 2019
WORKSHOP		
" Research Methodology"	Ambah PG College Ambah (Morena) M.P.	Ambah PG College Ambah (Morena) M.P. Dated-09 & 10 September 2018

#### **E. Research Contribution:**

### a) Number of students (M.Phil./Ph.D.)

At the beginning of the year	Registered during the	Completed during the year
	Year	

M.Phil.	NIL	
Ph.D.	NIL	

#### b) No. of research papers published (please enclose list) -

#### c) Research Projects:

Title of the Project	Name of the funding agency	Duration
NIL		

#### d) Details of Seminar, Conferences, and Symposia organized

#### e) Patents taken, if any, give a brief description -No

#### f) Membership of Professional Bodies, Editorship of Journal etc.

- Conduct as Extenal Examiner for University Practical Exams
- Conduct as Supritendent of University Main Exams
- Evaluation of University main exams Answer sheets
- Setting of University Exam Question papers
- Member of BOS in Hindi Sant Gahira Guru University Ambikapur in 2017.

#### F. Extension Work/Community Service

#### a) Please give a short account of your contribution to:

#### i) Community work such as values of National Integration, secularism, democracy,

#### socialism, humanism, peace, scientific temper, flood or drought relief, small family

Working as Culture Program Administrator in college

#### ii) National Literacy Mission

• Organize various competition exam for Students on the occation of "HINDI DIWAS" on 14<sup>th</sup> September Every Year.

#### b) Positions held/Leadership role played in organizations linked with

Extension work and National Service Scheme (NSS), or NCC or any other similar

activity.

#### **G.** Participation in Corporate Life:

Please give a short account of your contribution to:

#### a) College/University/Institution

- Conduct as Extenal Examiner for University Practical Exams
- Conduct as Supritendent of University Main Exams
- Evaluation of University main exams Answer sheets

- Setting of University Exam Question papers
- Member of BOS in Hindi Sant Gahira Guru University Ambikapur in 2017.

#### b) Co-curricular activities

- Working as member of Anti Ragging , University Examination committee and Discipline committee in 2016-17
- Working as member of Anti Ragging, Cultural, University Examination committee and Discipline committee in 2017-18
- Working as member of Anti Ragging, Cultural, University Examination committee and Discipline committee in 2018-19
- Working as member of Anti Ragging, Cultural, University Examination committee and Discipline committee in 2019-20
- Working as member of Anti Ragging, Cultural, University Examination committee and Discipline committee in 2020-21
- Working as member of Anti Ragging, Cultural, University Examination committee and Discipline committee in 2021-22

#### c) Enrichment of campus life

#### (hostels, sports, games, cultural activities)

- Working as Culture Program Administrator in college
- c) Student's welfare and Discipline
  - Working as Culture Program Administrator in college

#### e) Membership/Participation in Bodies/Committees on

#### **Education and National Development**

- Conduct as Extenal Examiner for University Practical Exams
- Conduct as Supritendent of University Main Exams
- Evaluation of University main exams Answer sheets
- Setting of University Exam Question papers
- Member of BOS in Hindi Sant Gahira Guru University Ambikapur in 2017.

#### f) Professional Organization of Teachers

• HOD & Asst. Professor Computer Application, Loyola College Kunkuri

#### H. Assessment

#### a) Steps taken by you for the evaluation of the course programme taught

- Submission of assignments
- Submission of Project Files
- Half yearly Examination
- Model Examination
- Unit Test

#### I. General Data

## State brief assessment of your performance indicating (a) achievements, (b) difficulties faced and (c) suggestions for improvement.

#### (a) achievements

- Conduct as Extenal Examiner for University Practical Exams
- Conduct as Supritendent of University Main Exams
- Evaluation of University main exams Answer sheets
- Setting of University Exam Question papers
- Member of BOS in Hindi Sant Gahira Guru University Ambikapur in 2017.

#### (b) difficulties

• Language problem for rural Students .

#### (c) suggestions for improvement

• Staff salary is too less to survive so include dearness allowance in salary.

(Signature of the Teacher)

#### J. \* Verification of factual Data

- A. General Information
- B. Teaching
- C. Details of Innovations/Contribution in teaching during the year
- D. Improvement of Professional competence
- E. Research Contributions

- F. Extension work/community service
- G. Participation in Corporate Life

(Signature of the Person authorized\*)

\* By a person to be nominated by Principal/Vice-Chancellor.